



## Desired Pastoral Skills, Abilities and Attitudes Profile

Using the scale below, select a rating from 1 to 5 for the desired skills, abilities and attitudes in the new pastor you are seeking. Then select the top preferred skills per the instructions below.

- 1 - Least important
- 2 - Somewhat important
- 3 - Important
- 4 - Very important
- 5 - Most important

**Congregation Name, City, State:**

**Pastoral Role being sought (Senior, Associate, Sole):**

(See *Profile Definitions* below for more information on these categories.)

PERSONAL SKILLS			PASTORAL MINISTRY SKILLS		
<i>Indicate top 4 preferred of all personal and pastoral ministry skills with a check.</i>					
	Rating	✓		Rating	✓
Tact			Children's Ministry		
Patience			Youth Ministry		
Cooperation			Young Adult Ministry		
Initiative			Singles Ministry		
Administration			Older Adult Ministry		
Team Ministry			Family Ministry		
Leadership			Ministry to Inactives		
Innovation			Small Group Ministry		
Creativity			Assimilation of New Members		
People Skills			Lay Leadership Development		
Community Involvement			Personal Witnessing		
Personal Grooming			Counseling		
Participation in Continuing Ed			Preaching Content		
Conference Participation			Preaching Delivery		
Use of Computer			Teaching Ability		
Use of Social Media			Worship		
			Music Ministry		
			Stewardship		
			Outreach/Evangelism		

ATTITUDE TOWARD			VISITATION		
<i>Indicate most preferred with a check.</i>					
	Rating	✓		Rating	✓
Christian Day School			Sick and Shut-in Visitation		
Home Schooling			Outreach Visitation		
Synod			Home Visitation		
District					

LITURGICAL ATTITUDES (check all that apply)		Rigid	Flexible
Traditional		1.	5.
High Liturgical		2.	6.
Blended		3.	7.
Contemporary		4.	8.
Comments			

THEOLOGICAL POSITION (Select one)
<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <hr/> <b>1</b> <b>2</b> <b>3</b> <b>4</b> <b>5</b> <b>Evangelical</b>

To aid you in using the above scale,  
1=ultra-liberal, 3=centrist/evangelical, 5=ultra-conservative.